

Cornell Cooperative Extension of Livingston County Board of Directors  
April 23, 2024

April 23, 2024, meeting of the Cornell Cooperative Extension Board of Directors was called to order by President Guldenschuh at 5:30 p.m.

**Members Present:** Adam Hughes, Timothy Hayes, Mary Guldenschuh, Nancy Rice, Nita Hawkins, Janey Keenan, Megan Coty, Tess McKeel

**Members Excused:** Dwight Knapp

**Members Absent:** Anna Macauley, Craig Macauley

**Staff Present:** Matthew Cole, DeLisa Drum, John Hanchar, Ken Estes

President Guldenschuh welcomed everyone.

President Guldenschuh designated Operations Coordinator, DeLisa Drum the note taker of the meeting.

Board member Keenan made a motion to approve the agenda as presented, board member McKeel 2<sup>nd</sup> this and all were in favor.

Board member Hawks made a motion to approve the March minutes, board member Rice 2<sup>nd</sup> this and all were in favor.

State Extension Specialist Adam Hughes, who oversees the Finger Lakes and Hudson Valley region joined us. Adam discussed with the board that he has been dealing with turnover at the Executive Director level, having conducted 8 searches since Matt was hired in November of 2022. They have seen a 50% turnover during the last 5 years. CCE Administration has seen some transitions at the senior leadership level, Chris Watkins and Sarah Dayton leaving. Andy Turner is now the director of extension, previously the director of 4-H. CCE Administration has been heavy with compliance, and the interpretation of County Law 224, with Cornell legal to re-visit. Extension looks to have excellence in support.

**Financial Reports:** Treasurer Hayes and the finance committee did not meet prior to this evening's board meeting. Year End is done.

Agricultural Educator Ken Estes joined the meeting to share about what he offers.

John Hanchar from the Northwest Dairy Team joined to share what the team is doing in Livingston County.

**Executive Director Report:** ED Cole shared that the association is working towards a 50% goal for salary compensation. It will be a multi-year approach.

Interviews for the 4-H Educator position will be this week.

Adam Hughes let the board know that the classification system for Cornell will be reviewed and updated over the next 12 months.

Reminder that the next board meeting is Tuesday May 28th at 5:30pm here at the CCE Office, look forward to seeing you then.

Board member Coty made a motion to adjourn the meeting at 6:31pm board member Keenan 2<sup>nd</sup> and all were in favor.

Respectfully submitted,

DeLisa Drum

Operations Coordinator

Reviewed by,

Anna Macauley

Board Secretary